



Chris S. Clark
Sr. Health & Safety Consultant
781-844-4378 (phone)
800-382-8891 (fax)
cclark@coverisk.com

May 28, 2019

Perry Cicalis
Argos Corporation
84 Independence Drive
Taunton, MA 02780

Dear Perry,

This letter confirms my visit to Argos on May 15, 2019. I stopped in to deliver you a well-earned Certificate of Excellence. Sorry I missed you.

The Certificate of Excellence is a token of Cove Risk Services' appreciation for your hard work and commitment to maintaining a safe work place for your employees. As of our measurement date, July 31, 2018, Argos Corporation had gone 3,130 days (almost 9 years) without a lost time accident*. This is an outstanding accomplishment.

I encourage you to share this accomplishment with your employees, and thank them for their dedication to safety.

Please feel free to contact me if you have any questions or concerns. I am more than happy to come back in. I can be reached at the contact information listed above.

*NOTE: As defined by Workers' Compensation in Massachusetts.

Sincerely,

A handwritten signature in cursive script that reads "Chris Clark".

Chris S. Clark
Sr. Health & Safety Consultant

cc: Eastern Insurance
Underwriting Department, Cove Risk Services, LLC

The accompanying report from Cove Risk Services management staff includes suggestions arising out of a limited visit, designed to satisfy the requirements of the self-insurance group; the loss control audit and the resultant report is not designed for the specific needs of the self-insurance group client. The suggestions cannot be construed to constitute a comprehensive assessment on all safety practices or deficiencies of the client, and they do not constitute a regulatory compliance report regarding OSHA or state law, even if occasional reference to federal or state law is included. The client is solely responsible for maintaining a safe and compliant workplace, and for training its employees to maintain such a safe environment.

2018

Certificate of Excellence

*The Massachusetts Manufacturing Self-Insurance Group, Inc.
and Cove Risk Services, LLC wish to congratulate*

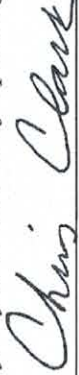
Argos Corporation

for having no lost time injuries for 3,130 days.

Presented by:



Kelley Doyle, VP and Chief Operating Officer



Chris Clark, Senior Health & Safety Consultant